

# HEALTH & SAFETY POLICY

**CORICA** is a leading player in the provision of Mining and civil construction services across Africa and operates various business units that deliver a wide range of mining and civil construction services.

**Our Vision** is to be the leader in mining and civil solutions that delivers successful projects for our clients and create sustainable value to Stakeholders.

We are values driven and recognize Occupational Health and Safety culture as fundamental in achieving excellence.

We are committed to conducting all our activities in a sustainable manner, providing a safe and healthy working environment to our employees, sub-contractors, and visitors.

We believe that all accidents and injuries are preventable, and No activity will be attempted or undertaken unless it can be done safely.

## Commitments

It is our commitment to :

- Provide a safe and healthy working environment for the prevention of work-related injury and ill health
- Establish and Maintain an Occupational Health and Safety Management System which meets the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, and Clients specific requirements
- Establish, implement, and maintain process (es) to eliminate hazards and prevent OH&S risks using the hierarchy of controls with focus on elimination
- Continuously improve our Safety performance within our Integrated Management System through regular audits
- Consulting with workers and their representatives and encouraging their participation in the management system

## Objectives

To achieve this, the following objectives have been established:

- Incorporating risk management into all aspects of our business
- Incorporating occupational health and safety into our corporate governance framework
- Promoting workforce engagement in the development and maintenance of OHS management
- Ensuring all visitors and third parties are made aware of the occupational health and safety risks and related controls.
- Setting SMART objectives and plan the way to achieve them, and monitored them to ensure continual improvement
- Pursue a performance level of ZERO harm policies.
- Foster a just and fair culture that encourages 'balanced blame' culture whereby employees are openly encouraged to report all hazards and near misses to eliminate recurrence without fear of reprisal.
- Encourage our people to extend their commitment to safety, good health, and wellbeing beyond the workplace
- Maintaining all plant and equipment, in a condition that ensures it is safe to use.
- Ensure sufficient resources are available to meet the objectives of the OHS System.

This Occupational Health and Safety Policy is communicated to all employees, contractors and visitors and it is available to all others interested parties upon request.

**Abdoulaye Diallo**  
 Managing Director



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 OWNED STANDARDS**